

## INTERNAL MEDICINE

## POLICIES AND PROCEDURES

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## Internal Medicine Policy for Competencies to be Achieved by the PGY 3 Prior to Graduation

**PURPOSE:** 

To provide the PGY 3 with competencies to be achieved prior to

graduation.

**SCOPE:** 

Applies to all PGY 3 residents (hereafter all will be referred to as trainees)

in the Internal Medicine training program on the Texas Health

Presbyterian Hospital Dallas campus.

**PROVISIONS:** 

The third year of residency is the year of synthesis. It is during this year that one learns to practice the art of medicine, not just the science. The third year of residency is the time for developing oneself in the areas of self-assessment, career planning, and professional development. It is the year of bringing together the life long roles of teacher and student – pursuing knowledge and passing it on.

## **Patient Care Duties:**

In-patient

All the competencies required of a PGY 1 and PGY 2

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Consult

All the competencies required of a PGY 2

**Knowledge:** The third year resident is expected to demonstrate an active, ongoing pursuit of knowledge and the application of that knowledge to the care of patients, teaching, and improving patient care. One is expected to attend  $\geq 75\%$  of lectures, read textbooks and use the medical literature.

**Interpersonal and Communication Skills**: All competencies of a PGY 1 and PGY 2. In addition, the PGY 3 should be skilled at communicating with any patient or peer, in any situation, in a manner expected of the medical profession.

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**Practice-Based Learning**: All the competencies of a PGY 1 and PGY 2. It is during this year that the resident must inventory one's knowledge and skills gained in the last two years. The resident should make a written assessment of areas of strength and weakness and develop a written plan to address the areas of weakness. This assessment should be done regarding all the competencies. This assessment should be discussed early in the year with THE Program Director or Associate Program Director, setting goals and meeting periodically to evaluate progress.

**Professionalism**: All the competencies of a PGY 1 and PGY 2. The third year resident must incorporate into the practice of medicine all of the skills and attitudes outlined in the Charter on Professionalism written by the ABIM/ACP. The self-assessment should address the strengths and weaknesses in this area, with goals to correct the weaknesses.

System-Based Practice: All the competencies of a PGY 1 and PGY 2.

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